

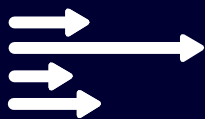
Carbon Neutrality Promoting responsibility and sustainability



Hello. We are...



...a privately owned
manufacturer with its
headquarters based
in the UK



...subsea pioneers
in acoustics, inertial,
optical and sonar
technologies



...over 300 people
committed to seeing
our customers
succeed



...operating from
six regional centres
around the world





...investing for the future, in people, technology and infrastructure



...exporting 80% of products to over 50 countries annually



...continuously innovating to maintain our technical leadership



...forging long term relationships with our clients and strategic partners



Our Core Values

Customer Focus

Recognising demand for more sustainable products and services.

Excellence & Innovation

In applying initiatives to reduce business impact on climate and the environment.



Intelligence & Integrity
Utilising a risk-based approach to address environmental/climate issues and reporting on performance.

Commitment to Employees and the Community
Adopting principles of sustainability to build a robust business and safeguard the environment for future generations.





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Our Future Initiatives

Future planned initiatives to achieve our aim of carbon neutrality by the end of 2025 include:

- Adopting PAS 2060 as a framework to verify carbon neutrality status
- Utilising all onsite solar generation and safeguarding uninterrupted power supply by investment in power (battery) storage
- Improving understanding and calculation of carbon footprint
- Exploring available grid services to maximise power efficiency
- Adopting one or more certified carbon offsetting schemes including schemes invested in marine systems (Blue Carbon)

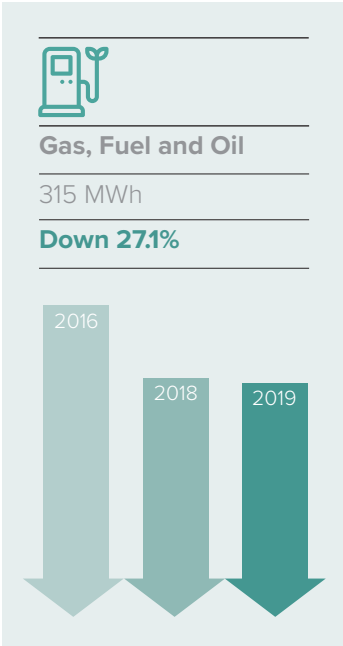
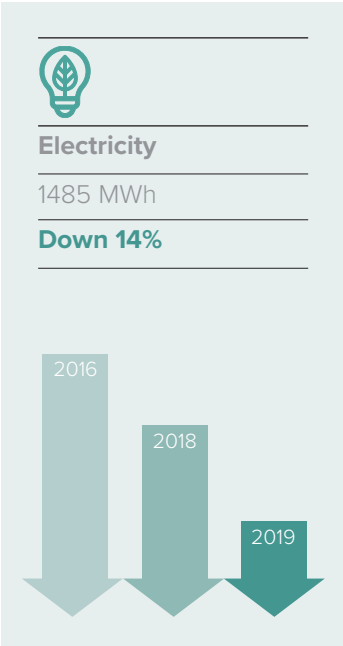


Our Energy Consumption 2019

The numbers

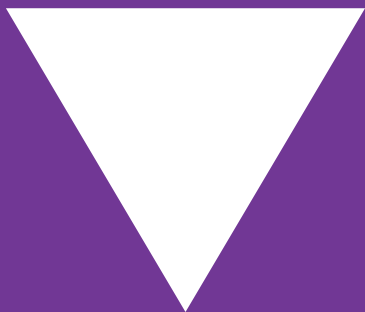
Energy consumption (MWh). Gas, fuel and oil includes natural gas utilised by heating systems, fuel for fleet vehicles and boat fuels.

16.7% reduction from 2016 base.



Total Energy Consumption 2019: 1,800 Mwh

16.7%



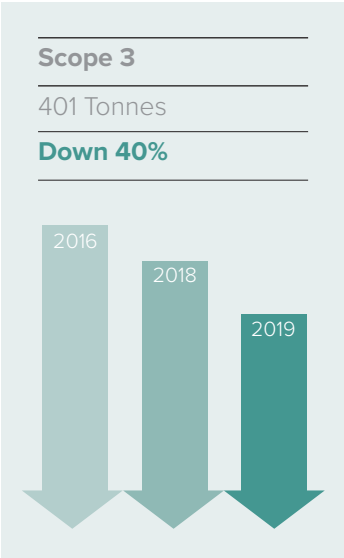
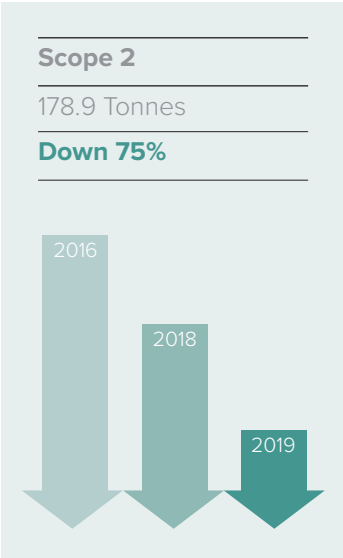
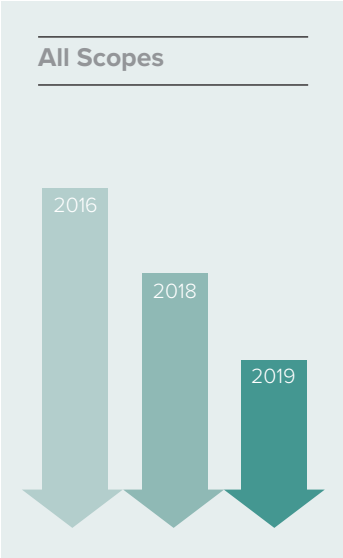
Our CO₂e Emmissions 2019

The numbers

Equivalent tonnes of carbon dioxide (CO₂e).

Scope 1 includes direct emissions from usage of natural gas and vehicle and boat fuels. Scope 2 includes indirect emissions from consumption of purchased electricity. Scope 3 includes known calculated emission sources including air travel, personal (business mileage) and taxi use.

19.8%; 75%; 40% reduction from 2016 base.



SCOPE 1 19.8%

SCOPE 2 75%

SCOPE 3 4.0%

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